

## 1. Recruitment Rules for the Post of Commissioner

1.	Name of the Post	Commissioner
2.	No. of post(s)	One
3.	Classification	Gr. 'A'
4.	Scale of Pay	PB-4 Rs.37400- 67000 + 10000 (Gd Pay)
5.	Whether selection post or non-selection post	Selection
6.	Whether benefit of added years of service admissible Under Rule 30 of CCP (Pension Rules) 1972	N.A.
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	N.A.
9.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	N.A.
10.	Period of probation, if any	N .A.
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation transfer grades and percentage of the vacancies to be filled by various methods	By transfer on deputation through Central Staffing Scheme
12.	In case of recruitment by promotion/by deputation transfer, grades from which promotion/ deputation/transfer is to be made	Officers under Central Staffing Scheme: i) Holding analogous posts in the equivalent pay scale  ii) Possessing adequate knowledge of education system and experience in educational planning and administration
13.	If a DPC exists, what is the Composition	N.A.
14.	Circumstances in which DPC Is to be consulted in making Recruitment	N.A.

**I. Recruitment Rules for the Post of Additional Commissioner (Administration)**

1.	Name of the Post	Additional Commissioner (Admn.)
2.	No. of post(s)	One
3.	Classification	G. 'A'
4.	Scale of Pay	PB-4 Rs.37400- 67000 + 8700 (Grd Pay)
5.	Whether selection post or non-selection post	Selection
6.	Whether benefit of added years of service admissible Under Rule 30 of CCP (Pension Rules) 1972	N.A.
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	N.A.
9.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	N.A.
10.	Period of probation, if any	N.A.
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation transfer grades and percentage of the vacancies to be filled by various methods	By transfer on deputation through Central Staffing Scheme
12.	In case of recruitment by promotion/by deputation transfer, grades from which promotion/ deputation/transfer is to be made	Officers under Central Staffing Scheme: i) Holding analogous posts in the equivalent pay scale  ii) Possessing adequate knowledge of education system and experience in educational planning and administration
13.	If a DPC exists, what is the Composition	N.A.
14.	Circumstances in which DPC is to be consulted in making Recruitment	N.A.



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F. 11019/1/2010/KVSHQ/RPS

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### OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for the Group-A Officers and Non-Teaching posts in KVS.

The Board of Governors of Kendriya Vidyalaya Sangathan in its 96<sup>th</sup> meeting held on 28.1.2014 has approved the revised Recruitment Rules for the Group-A Officers and Non-Teaching posts in Kendriya Vidyalaya Sangathan which will be effective from 12.02.2014.

The Recruitment Rules for the Group-A Officers and Non-Teaching posts are circulated herewith for general information.

(AVINASH DIKSHIT)  
COMMISSIONER

ENCL: As above.

Distribution:

1. The Dy. Commissioner, KVS, All Regional offices.
2. The Director KVS, All ZIET's.
3. All officers and sections in KVS(HQ)
4. PS to Commissioner, KVS
5. PS to Addl. Commissioner (Admn.)/(Acad.), KVS .
6. All recognized Associations.
7. The Dy. Commissioner(Acad)(EDP ) to upload on the website under the head "Recruitment Rules".

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Addl. Commissioner (Acad.)</b>
2.	No. of post(s)	One
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 37400-67000+GP Rs.8700(PB-4)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By promotion failing which by deputation.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p><b><u>By Promotion</u></b></p> <p>From amongst Jt. Commissioners with 03 years regular service in the grade and possessing the qualification prescribed for deputationists.</p> <p><b>Transfer on deputation:</b> From amongst officers of the Central /State Govts/ /Defence Services /Autonomous Bodies possessing the following qualifications:-</p> <ul style="list-style-type: none"> <li>i) Atleast 2nd class Master's Degree</li> <li>ii) Degree in Education</li> <li>iii) Holding analogous posts in the scale of pay of Rs. 37400-67000+ GP Rs. 8700( PB-4).</li> </ul> <p>(The period of deputation shall be three years, extendable by two years.)</p>
12.	If a DPC exists, what is the composition	<p>Vice-Chairman,KVS - Chairman</p> <p>FA/JS M/HRD - Member</p> <p>Commissioner, KVS - Member</p>

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Jt. Commissioner (Admn./Pers./Acad /Trg.)</b>
2.	No. of post(s)	Four (one each)
3.	Classification	Group 'A'
4.	Scale of pay	R37400-67000+GP R8700(PB-4)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By promotion failing which by deputation.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p><b><u>By Promotion</u></b></p> <p>Dy. Commissioners in KVS with 5 years' regular service in the grade. Dy. Commissioner (Admn.) will be considered for the post of JC(Admn/Pers) along with other Dy. Commissioners.</p> <p><b>Transfer on deputation:</b></p> <p>From amongst Officer of the Central /State Govts./ Autonomous Organizations possessing the following qualifications and experience.</p> <p>(i) holding analogous posts; or</p> <p>(ii) with 05 years' regular service in the post in the Pay band of Rs.15600-39100 with Grade Pay of Rs. 7600/- , having 10 years experience in administration</p>
12.	If a DPC exists, what is the composition	<p>Vice-Chairman, KVS - Chairman</p> <p>FA/JS M/HRD - Member</p> <p>Commissioner,KVS - Member</p>

Sl. No.	Details	Recruitment Rule
1.	Name of the Post	<b>Jt. Commissioner (Fin.)</b>
2.	No. of post(s)	One
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 37400-67000+GP R8700(PB-4)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	50 years. But no age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential (i) Degree of a recognized University. (ii) 15 years' experience in budget/accounts work out of which at least 10 years in a senior supervisory level.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	NO
9.	Period of probation, if any	Two years.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By Promotion failing which by deputation failing which by Direct Recruitment.  By promotion:-  Dy. Commissioner (Fin.) in KVS with five years' regular experience in the grade.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	Transfer on deputation: From amongst Officers of the Central /State Govts/ Autonomous Bodies of Central/State Govt. possessing experience of handling administrative, financial and accounts matters in a responsible capacity. AND (i) Holding analogous posts, or (ii) With 05 years' regular service in posts in the Pay band of Rs.15600-39100 with Grade Pay of Rs. 7600/- (Period of deputation will be three years, extendable up to five years).
12.	If a DPC exists, what is the composition	Vice-Chairman, KVS - Chairman FA/JS M/HRD - Member Commissioner, KVS - Member

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of post	<b>Superintending Engineer</b>
2.	No. of posts	01
3.	Classification	Group 'A'
4.	Scale of pay	Pay Band Rs.37400-67000 with Grade Pay of Rs.8700/-. (PB-4)
5.	Whether selection or non- selection post	Selection
6.	Age limit for direct recruits	50 Years
7.	Educational & other qualifications required for direct recruits/deputation.	<ol style="list-style-type: none"> <li>1. Degree in Civil Engineering from the Recognized University or equivalent.</li> <li>2. 15 years experience in Civil Engineering of which five years as Executive Engineer in Central/State/Autonomous bodies/Public Sector Undertakings.</li> </ol>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age no bar. However, candidate should possess degree in Civil Engineering from the Recognized University or equivalent with 15 years experience in Civil Engineering of which 03 years as Executive Engineer in the Grade Pay of Rs. 6600/-.
9.	Period of probation, if any.	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	By promotion failing which deputation/direct recruitment which shall be decided by the Appointing Authority. In case departmental candidate is selected through direct recruitment, it shall be treated as promotion.
11.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/direct recruitment is to be made.	From Executive Engineer
12.	If a DPC exists what is its composition for probation and confirmation.	<ol style="list-style-type: none"> <li>1. Additional Secretary (Education) - Chairman.</li> <li>2. Joint Secretary/Additional Advisor (UT-2) – Member</li> <li>3. Commissioner, KVS - Member</li> </ol>

Sl. No.	Details	Recruitment Rule
1.	Name of the Post	<b>Dy. Commissioner(Fin.)</b>
2.	No. of post(s)	One
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 15600-39100+GP Rs.7600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By Promotion failing which by deputation.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p>By Promotion</p> <ol style="list-style-type: none"> <li>1. Graduation</li> <li>2. Atleast 05 years' regular service as Asstt. Commissioner( Fin) in the Pay band of Rs.15600-39100 with Grade Pay Rs. 6600/- in the Sangathan.</li> </ol> <p style="text-align: center;"><u>OR</u></p> <p>12 years combined services as Finance Officer and Asstt. Commissioner( Fin.) out of which two years as Asstt. Commissioner( Fin.) in KVS.</p> <p>Transfer on deputation :</p> <p>From amongst Officers of the Central /State Govts./ Autonomous Bodies of Central/State Govt. possessing the following qualifications and experience:</p> <ol style="list-style-type: none"> <li>1. Graduation</li> <li>2. holding analogous post or possessing at least 5 years' regular service in the <u>Pay</u> band of Rs.15600-39100 with Grade Pay Rs. 6600/- .</li> </ol> <p>The duties of these posts should be exclusively of financial nature in the Ministry/Department or Autonomous Bodies.</p>
12.	If a DPC exists, what is the composition	Vice-Chairman, KVS - Chairman FA/JS M/HRD - Member Commissioner, kvs - Member



<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Dy Commissioner (Admn.)</b>
2.	No. of post(s)	One
3.	Classification	Group 'A'
4.	Scale of pay	R15600-39100+GP R7600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By promotion failing which by deputation.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p>By Promotion:-</p> <ol style="list-style-type: none"> <li>1. Graduation</li> <li>2. 05 years' regular service as Asstt. Commissioner (Admn.) in the Pay band of Rs. 15600-39100 with Grade pay of Rs. 6600/- in the Sangathan.</li> </ol> <p style="text-align: center;">OR</p> <p>12 years combined services as Administrative officer and Asstt. Commissioner(Admn.) out of which atleast two years as Asstt. Commissioner( Admn.) in KVS.</p> <p>Transfer on deputation :- From amongst officers of the Central /State Govts./ Autonomous Bodies of Central/State Govt. possessing the following qualifications and experience:</p> <ol style="list-style-type: none"> <li>1. Graduation</li> <li>2. holding analogous post or possessing at least 5 years' regular service in the Pay band of Rs. 15600-39100 with Grade pay of Rs. 6600/- .</li> </ol> <p>The duties of these posts should be exclusively of Administrative nature in the Ministry/Department or Autonomous Bodies.</p>
12.	If a DPC exists, what is the composition	<p>Vice-Chairman, KVS - Chairman  FA/JS M/HRD - Member  Commissioner, KVS - Member</p>

Sl. No.	Details	Recruitment Rule
1.	Name of the Post	<b>Dy. Commissioner</b>
2.	No. of post(s)	32
3.	Classification	Group 'A'
4.	Scale of pay	Rs.15600-39100+GP R7600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	50 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. At least a second class Master's Degree.</li> <li>2. B.Ed or equivalent degree</li> <li>3. 05 years' regular service as Asstt. Commissioner.</li> </ol> <p style="text-align: center;">OR</p> <p>08 Years experience as Asstt. Commissioner and Principal together with minimum 01 year's experience as Asstt. Commissioner ( Both Principal as well as Asstt. Commissioner are in the same band of Rs. 15,600-39,100 + GP Rs. 7600)</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Working knowledge of Hindi and English.</li> <li>2. Experience in directing in-service training programmes for teachers and administrators and/or research in education.</li> </ol>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	2 years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	<p>50% by direct recruitment through</p> <ol style="list-style-type: none"> <li>a. advertisement in the press</li> <li>b. Circulation amongst State Govt. Universities, other Educational Autonomous Bodies, Govt. and the Ministry of Education and Culture. If suitable candidates are not available by the procedure, the competent authority may, after obtaining the advice of the Selection Committee constituted for such selection, fill up a vacancy on deputation basis from the employees of the Central/State Govt./Autonomous Bodies of Central/State Govt. provided the candidates fulfill all the qualifications for direct recruits.</li> </ol> <p>50% by promotion.</p>
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p>By Promotion</p> <p>From Asstt. Commissioner having 5 years' regular service as such failing which from amongst Assistant Commissioner with 10 years combined service in the grade of Principal/ Asstt. Commissioner in the Sangathan out of which minimum one year service as Asstt. Commissioner.</p>
12.	If a DPC exists, what is the composition	<p>Vice-Chairman, KVS - Chairman</p> <p>FA/JS M/HRD - Member</p> <p>Commissioner, KVS - Member</p>

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Assistant Commissioner</b>
2.	No. of post(s)	81
3.	Classification	Group 'A'
4.	Scale of pay	R15600-39100+GP Rs. 7600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	50 years. No age bar in case of employees of KVS. Age relaxation for SC./ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational and other qualifications required for direct recruits	<p><b>Essential Qualification:</b></p> <p><b>A. Academic</b></p> <p>i) Master Degree from recognized university with atleast 45% marks</p> <p>ii) B.Ed or equivalent degree</p> <p><b>B. Experience</b></p> <p>Persons holding the post of Principal in the pay band of Rs. 15600-39100 with Grade pay of Rs. 7600 with atleast 03 years experience.</p> <p><b>Desirable:</b></p> <p>Knowledge of computer application.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	No
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	50% by promotion failing which by direct recruitment. 50% by direct recruitment.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b><u>By Promotion</u></b> From amongst the Principals of Kendriya Vidyalayas on merit-cum- seniority.
12.	If a DPC exists, what is the composition	Commissioner, - Chairman KVS Addl. Comm.(Admn.),KVS - Member Addl. Comm (Acad),KVS - Member JC(Admn)/(Pers.) - Member

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Principal</b>
2.	No. of post(s)	978 which is subject to variation depending on workload.
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 15600-39100+GP Rs.7600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Minimum 35 and maximum 50 years. No age bar in case of employees of KVS. Age relaxation for SC./ST and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	<p><b>Essential Qualification:</b></p> <p><b>A. Academic</b></p> <p>i) Master Degree from recognized university with atleast 45% marks in aggregate.</p> <p>ii) B.Ed or equivalent teaching degree.</p> <p><b>B. Experience</b></p> <p>(a) Persons holding analogous posts or posts of Principals in Central/State Govt./ Autonomous organizations of Central/State Govt. in the Pay Band of Rs. 15600-39100 with Grade Pay of Rs. 7600;</p> <p>OR</p> <p>(b) Vice-Principal/Asstt. Education Officers in Central/State Govt./ Autonomous organizations of Central/State Govt. in the pay band of Rs. 15600-39100 with Grade pay of Rs. 5400 with combined services of 05 years as PGT and 02 year as Vice-Principal.</p> <p>OR</p> <p>(c) Persons holding posts of PGTs or Lecturer in Central/State Govt./ Autonomous organizations of Central/State Govt. in the pay band of Rs. 9300-34800 with Grade Pay Rs. 4800 or equivalent with at least 8 years' regular service in the aforesaid grade.</p> <p>OR</p> <p>(d) 15 years combined regular services as TGT in the Pay band of Rs. 9300-34800/- with Grade Pay of Rs. 4600/- and PGT in the Pay Band of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- out of which 03 years as PGT.</p> <p>e ) <b>Desirable</b></p> <p>Knowledge of computer application.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	<b>No.</b>
9.	Period of probation, if any	<b>Two years</b>
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	<b>50% by Direct Recruitment and 50% by Limited Departmental Competitive Examination</b>
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b>By Limited Departmental Competitive Examination 08 years combined regular services as PGT in the Pay band Rs. 9300-34800/- with Grade Pay Rs. 4800/- &amp; Vice-Principal in the Pay band of Rs. 15600-39100 with Grade Pay Rs. 5400/-out of which 02 year as Vice-Principal.</b>
12.	If a DPC exists, what is the composition	<b>N.A.</b>

Sl. No.	Details	Recruitment Rule
1.	Name of the Post	<b>Vice-Principal/Asstt. Education Officer</b>
2.	No. of post(s)	525 which is subject to variation depending on workload.
3.	Classification	Group 'A'
4.	Scale of pay	R15600-39100+GP Rs. 5400(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Minimum 35 and maximum 45 years. No upper age bar in case of employees of KVS. Age relaxation for SC/ST and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification:</p> <p>A. Academic</p> <p>i) Master Degree from recognized university with atleast 45% marks in aggregate.</p> <p>ii) B.Ed or equivalent teaching degree.</p> <p>B. Experience</p> <p>(a) Persons holding analogous posts or posts of Vice-Principals in Central/State Govt./ Autonomous organizations of Central/State Govt. in the Pay Band of Rs. 15600-39100 with Grade Pay of Rs. 5400;</p> <p style="text-align: center;">OR</p> <p>(b) Persons holding posts of PGTs or Lecturer in Central/State Govt./ Autonomous organizations of Central/State Govt. in the pay band of Rs. 9300-34800 with Grade Pay Rs. 4800 or equivalent with at least 6 years' regular service in the aforesaid grade.</p> <p style="text-align: center;">OR</p> <p>(c) 10 years combined regular services as PGT in the Pay band of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- and TGT in the Pay Band of Rs. 9300-34800/- with Grade Pay of Rs. 4600/- out of which 03 years as PGT.</p> <p>(d) Knowledge of Computer Applications.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	No
9.	Period of probation, if any	2 years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	<p>50% by Direct Recruitment.</p> <p>50% by Limited Departmental Competitive Examination.</p>
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p><b><u>By Limited Departmental Competitive Exam:-</u></b></p> <p>PGTs in the Pay band of Rs. 9300-34800 with Grade Pay Rs. 4800/- with 05 years regular service.</p> <p style="text-align: center;"><b>OR</b></p> <p>10 years combined regular services as PGT in the Pay band of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- and TGT in the Pay Band of Rs. 9300-34800/- with Grade Pay of Rs. 4600/- out of which 03 years as PGT.</p>
12.	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Assistant Commissioner(Fin)</b>
2.	No. of post(s)	02
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 15600-39100+GP Rs. 6600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p><b><u>By Promotion</u></b> On the basis of merit-cum-seniority from amongst Finance Officer of the Sangathan with atleast 7 years regular service.</p> <p><b>By deputation:</b> From amongst officers having comparable qualifications and experience in analogous posts in Central /State Govt./ Public Sector undertakings/ Central Autonomous Bodies.</p>
12.	If a DPC exists, what is the composition	Commissioner, - Chairman KVS Addl. Comm.(Admn.),KVS - Member JC(Fin),KVS - Member DFA,M/HRD - Member

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Executive Engineer</b>
2.	No. of post(s)	02
3.	Classification	Group 'A'
4.	Scale of pay	Rs.15600-39100+GP Rs.6600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By promotion failing which by transfer on deputation.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	By promotion on the basis of merit-cum-seniority from amongst Assistant Engineer of the Sangathan with atleast 10 years regular service in the pay band of Rs.9300-34800 with Grade Pay of Rs. 4600 failing which by transfer on deputation from amongst officers of Central/State Govt./Autonomous Bodies of Central/State Govt. holding analogous posts or minimum of 04 years in posts carrying the pay band of Rs.15600-39100 with grade pay Rs. 6600 in Central/State Govt. Deptts having supervisory experience in Planning/ Construction of Civil Works.
12.	If a DPC exists, what is the composition	Commissioner, KVS - Chairman Addl. Comm.(Admn.),KVS - Member JC (Fin),KVS - Member Representative of SC/ST - Member.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Assistant Commissioner (Admn.)</b>
2.	No. of post(s)	03
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 15600-39100+GP Rs. 6600(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A.
7.	Educational and other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	N.A.
9.	Period of probation, if any	N.A.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by promotion.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b>Promotion:</b> The feeder grade for promotion is Admn. Officer in the pay scale of Rs. 15600-39100+GP Rs. 5400/-with 5 years regular service in the grade, failing which Administrative Officer with 8 years' combined regular service in the grade of Section Officer and Admn. Officer with atleast 2 years regular service as Admn. Officer.
12.	If a DPC exists, what is the composition	Commissioner, KVS , Chairman Addl. Commissioner (Admn.) – Member Dir./Dy. Secretary (UT) Member Joint Commissioner, (Admn.)/Joint Commissioner (Pers.) – Member.



Sl. No.	Details	Recruitment Rule
1.	Name of the Post	Admn. Officer
2.	No. of post(s)	25
3.	Classification	Group 'A'
4.	Scale of pay	Rs. 15600-39100-GP Rs.5400(PB-3)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	45 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable.
7.	Educational and other qualifications required for direct recruits	i) Graduate ii) Three years' experience in supervisory post in the administration in the pay scale of Rs.9300-34800+GP Rs.4600 or 06 years' experience in Supervisory post in Administration in the pay scale of Rs. 9300-34800-GP Rs.4200 in the Central Govt./State Govt./Autonomous Bodies. <b>Desirable</b> : Knowledge of Computer application
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes.	No
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	66.66% by Promotion failing which by deputation failing which by direct recruitment. 33.33% by Deputation/ Direct Recruitment.
11.	In case of recruitment by promotion/by Departmental Exam/by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b>By Promotion</b> from the rank of Section Officer in the pay band of Rs. 9300-34800+ GP Rs. 4600/- having 05 years regular service failing which eight years combined Service as Section Officer in the pay band of Rs. 9300-34800+ GP Rs. 4600/- and Assistant in the Scale of pay Rs. 9300-34800/- + GP 4200/- out of which 02 years in the grade of Section Officer. <b>By Deputation:</b> From amongst Officers holding analogous posts in Central /State Govt./Autonomous Bodies of Central/State Govt. and possessing qualifications Prescribed for Direct Recruitment.
12.	If a DPC exists, what is the composition	Commissioner, KVS - Chairman Addl. Commissioner (Admn.),KVS - Member Dir./DS(UJ), MHRD - Member Joint Commissioner (Admn.)(Pers.) - Member

Sl. No.	Details	Recruitment Rule
1.	Name of the Post	<b>Finance Officer</b>
2.	No. of post(s)	27 (Subject to variation)
3.	Classification	Group "B"
4.	Scale of pay	₹ 9300-34800/- + GP 4600 (PB-2)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable.
7.	Educational and other qualifications required for direct recruits	i) B.Com with 50% marks in the aggregate and atleast 4 years post qualification experience in the Audit and Accounts works. OR M.Com with 50% marks and atleast 3 years post qualification experience in the Audit and Accounts works. OR CA(Inter) or ICWA(Inter) or MBA( Finance) or PGDM (Finance) (2 years full time or 3 years part time) with 2years post qualification experience in the Audit and Accounts works. ii) Knowledge of Computer applications
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees.	No
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	50% by Limited Deptt. Competitive Examination 50% by Direct Recruitment.
11.	In case of recruitment by promotion/by deputation/transfer is to be made	<b>By Promotion through Limited Departmental Competitive Examination:</b> Assistant with four years regular service in the grade in KVS.
12.	If a DPC exists, what is the composition	NOT APPLICABLE.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1.	Name of the Post	<b>Section Officer</b>
2.	No. of post(s)	30 (Subject to variation)
3.	Classification	Gr. 'B'
4.	Scale of Pay	₹ 9300-34800 with GP of ₹ 4600/-
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	NOT APPLICABLE
7.	Educational and other qualifications required for direct recruits	NOT APPLICABLE
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	NOT APPLICABLE
9.	Period of probation, if any	NOT APPLICABLE
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by Limited Departmental Competitive Examination.
11.	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	Through Limited Departmental Competitive Examination Open to Assistants / Steno Gr. I/ Hindi Translator with following qualification and experience: i) Graduate ii) 4 years regular service .
12.	If a DPC exists, what is the composition	NOT APPLICABLE

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Private Secretary</b>
<b>2</b>	No. of post(s)	03 (Subject to variation)
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of Pay	₹ 9300-34800 with Grade Pay of 4600/-
<b>5</b>	Whether selection post or non-selection post	Selection
<b>6</b>	Age limit for direct recruits	NOT APPLICABLE
<b>7</b>	Educational and other qualifications required for direct recruits	NOT APPLICABLE
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	NOT APPLICABLE
<b>9</b>	Period of probation, if any	NOT APPLICABLE
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation.
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p><b>By promotion</b> from amongst Stenographers Grade I who have rendered atleast three years service as Stenographer Grade I in the Sangathan.</p> <p><b>By Deputation</b> from amongst Stenographers in the Central/State Govt./ Autonomous bodies in the Central/State Govt. in the Pay Band Rs. 9300- 34800 (PB-II) with Grade Pay of ₹ 4600/- or in the pay band of Rs. 9300-34800( PB-II) with grade pay ₹ 4200 with five years service as such.</p>
<b>12</b>	If a DPC exists, what is the composition	<ol style="list-style-type: none"> <li>1. Addl. Commissioner (Admn.)- Chairman</li> <li>2. JC (Admn.)/JC (Pers.) - Member</li> <li>3. DC(Admn) – Member</li> </ol>

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1	Name of the Post	<b>Stenographer Grade I</b>
2	No. of post(s)	61 (Subject to variation)
3	Classification	Group 'B'
4	Scale of Pay	₹ 9300-34800 with GP of 4200
5	Whether selection post or non-selection post	Non-Selection
6	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable.
7	Educational and other qualifications required for direct recruits	i Graduate ii. Shorthand Speed of 100 w.p.m. in English/Hindi Shorthand and Typing Speed of 45 w.p.m. in English/Hindi Typing. iii. Knowledge of Computer Applications
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	No
9	Period of probation, if any	Two years
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation failing which by direct recruitment. -
11	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	By promotion: From among Stenographers Grade II who have rendered at least three years service as Stenographer Grade II in the Sangathan. By Deputation : From amongst the Stenographers in the Central/State Govt./Autonomous bodies of Central /State Govt.in the Pay Band II with Grade Pay of Rs. 4200/- or in the PB-I with grade pay of Rs. 2400/- with five years service as such.
12	If a DPC exists, what is the composition	1. Addl. Commissioner(Admn) – Chairman 2. JC (Admn.) – Member 3. Dy. Commissioner( Admn) - Member

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
1	Name of the Post	<b>Stenographer Grade II</b>
2	No. of post(s)	48 (Subject to variation)
3	Classification	Group 'C'
4	Scale of Pay	₹ 5200-20,200/- with GP 2400/-
5	Whether selection post or non-selection post	Non-Selection
6	Age limit for direct recruits	27 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable
7	Educational and other qualifications required for direct recruits	i. 12TH pass or equivalent from a recognized Board or University. ii. Skill test Norms Dictation : 10 mts @ 80 w.p.m  Transcription:  50 mts (Eng) 65 mts (Hindi) (On computer)
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes	N.A.
9	Period of probation, if any	Two Years
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% direct recruitment. Departmental LDCs possessing educational and other qualifications as prescribed for direct recruitment may be eligible.
11	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
12	If a DPC exists, what is the composition	N.A.

Sl. No.	Details	Recruitment Rule
1	Name of the Post	Assistant
2	No. of post(s)	589 (Subject to variation)
3	Classification	Group "B "
4	Scale of Pay	₹ 9300 -34800 with of GP 4200/-
5	Whether selection post or non-selection post	Non-selection
6	Age limit for direct recruits	35 years. Age relaxation for SC/ST and other categories as applicable under GOI Rules would be applicable. No upper age limit for KVS employees.
7	Educational and other qualifications required for direct recruits	Graduate with 3 years experience as UDC in Central/ State Govt./ Autonomous Bodies/Public Sector Undertakings Desirable: Knowledge of Computer Applications.
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	No
9	Period of probation, if any	2 years
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	66 2/3% by promotion. 33 1/3% by Direct Recruitment through open Competition.
11	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b>By promotion:</b> From amongst UDCs of KVS who have rendered at least 5 years regular service in the aforesaid grade in the Sangathan.
12	If a DPC exists, what is the composition	1. JC(Admn)/(Pers.) – Chairman 2. Dy. Comm.(Admn.) – Member 3. Asstt. Comm./Sr. Principal - Member

Sl. No.	Details	Recruitment Rule
1	Name of the Post	<b>Upper Division Clerk</b>
2	No. of post(s)	1346 (Subject to variation)
3	Classification	Group 'C'
4	Scale of Pay	PB I ₹ 5200-20200 with Grade Pay of ₹ 2400
5	Whether selection post or non-selection post	Non-Selection
6	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable
7	Educational and other qualifications required for direct recruits	Educational Qualifications: i Graduate <b>Experience</b> Three years experience as LDC in Central Govt./ State Govt./Autonomous Bodies/Public Sector Undertakings <b>Desirable:</b> Knowledge of Computer Applications.
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	No
9	Period of probation, if any	Two Years
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	i) <u>50 % by promotion</u> ii) <u>50% by direct recruitment.</u>
11	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b>By promotion:</b> From amongst LDCs of the KVS who have rendered atleast 08 years' regular service as LDC.
12	If a DPC exists, what is the composition	1. JC(Admn)/ (Pers.) – Chairman 2. Dy. Commissioner( Admn.) – member 3. Asstt. Commissioner/Sr. Principal-Member



<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Lower Division Clerk</b>
<b>2</b>	No. of post(s)	1454 (Subject to variation)
<b>3</b>	Classification	Grade 'C'
<b>4</b>	Scale of Pay	₹ 5200-20200 with Grade Pay of 1900/-
<b>5</b>	Whether selection post or non-selection post	Non-Selection
<b>6</b>	Age limit for direct recruits	18 to 27 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India would be applicable
<b>7</b>	Educational and other qualifications required for direct recruits	i. Class XII pass or equivalent qualification from recognized board or university. ii. A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer. iii. Working knowledge of Hindi iv. Knowledge of Computer Applications. Note : The qualification of typing mentioned in the Recruitment Rules will not apply in the case of Physically Handicapped persons who are certified as being unable to type by the Medical Board attached to the Special Employment Exchange for the Handicapped (or by a Civil Surgeon where there is no such Board).
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees/Deptt. Examinee	i. Age No ii. Qualification Yes, to the extent indicated in Col. 11
<b>9</b>	Period of probation, if any	Two Years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	10% by promotion 90% by direct recruitment.
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	By promotion from the existing Sub-staff of KVS with atleast 03 years regular service and educational qualifications of matriculation (class X) pass on seniority –cum- fitness basis
<b>12</b>	If a DPC exists, what is the composition	1. Dy. Commissioner(Admn) – Chairman 2. Asstt. Commissioner(Admn.) – Member 3. Principal – Member

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Assistant Director ( OL)</b>
<b>2</b>	No. of post(s)	One (Subject to variation)
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of Pay	PB 2 ₹9300-34800 with GP OF ₹4600/-
<b>5</b>	Whether selection post or non-selection post	Selection
<b>6</b>	Age limit for direct recruits	N.A.
<b>7</b>	Educational and other qualifications required for direct recruits	N.A.
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	N.A.
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation basis from Officers of Central /State Govt./Autonomous bodies of Central/State Govt.: (a)Holding analogous posts on regular basis in the parent cadre /department.
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<b>By Promotion:</b> Senior Hindi Translator /Hindi Translator with 3/8 years regular service in the grade with knowledge of Computer Applications.
<b>12</b>	If a DPC exists, what is the composition	The composition of DPC is as under: i. Jt. Commissioner (Admn.)-Chairman ii. Dy. Commissioner (Admn) - Member iii. Asstt. Commissioner - Member

Sl. No.	Details	Recruitment Rule
1	Name of the Post	<b>Senior Hindi Translator</b>
2	No. of post(s)	One (Subject to variation)
3	Classification	Group 'B'
4	Scale of Pay	PB 2 9300-34800 with Grade Pay of 4200/-
5	Whether selection post or non-selection post	Selection
6	Age limit for direct recruits	N.A.
7	Educational and other qualifications required for direct recruits	N.A.
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees/Deptt. Examinee	N.A.
9	Period of probation, if any	N.A.
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by promotion
11	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	<p><b>By promotion</b> on the basis of seniority-cum-merit from amongst the Hindi Translators of KVS who have rendered 3 years' regular service in the grade in the Sangathan possessing the following education qualifications :-</p> <p>Master's Degree of a recognized University in Hindi with English as main subject at Degree level.</p> <p>OR</p> <p>Master's Degree of a recognized University in English with Hindi as main subject at Degree level.</p> <p>OR</p> <p>Master's Degree of a recognized University in any subject with Hindi and English as main subjects at Degree level.</p> <p>OR</p> <p>Master's Degree of a recognized University in any subject with Hindi/English medium, and English/Hindi as main subjects at Degree level.</p> <p>OR</p> <p>Master's Degree in Hindi /English or in any other subject with Hindi/English medium, with English/Hindi as a main subject or as medium of examination at Degree level.</p> <p>OR</p> <p>a. Bachelor's Degree with Hindi and English as main subjects or either of the two as medium of examination and the other as a main subject plus recognized Diploma/ certificate Course in translation from Hindi to English and vice-versa in Central/State Govt. offices, including Govt. of India Undertakings.'</p> <p>b. Two years' experience as Hindi Translator (Pay Band 2 with GP ₹ 4200/-) or equivalent of translation work from Hindi to English and vice-versa in Central/State Govt. offices, including Govt. of India Undertakings/Autonomous Bodies of Govt. of India.</p>
12	If a DPC exists, what is the composition	<ol style="list-style-type: none"> <li>1. Addl. Commissioner(Admn.) - Chairman</li> <li>2. JC(Admn)/( Pers.) – Member</li> <li>3. Asstt. Commissioner- Member</li> </ol> <p><b>(Official Language)</b></p>

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Hindi Translator</b>
<b>2</b>	No. of post(s)	20 (Subject to variation)
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of Pay	PB-2 9300-34800 with GP of 4200/-
<b>5</b>	Whether selection post or non-selection post	Non-Selection
<b>6</b>	Age limit for direct recruits	28 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable.
<b>7</b>	Educational and other qualifications required for direct recruits	<p>Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level.</p> <p>OR</p> <p>Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level</p> <p>OR</p> <p>Masters degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level;</p> <p>OR</p> <p>Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level;</p> <p>OR</p> <p>Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;</p> <p>AND</p> <p>Recognized Diploma or Certificate course in translation from Hindi to English &amp; vice-versa or two years experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking.</p>
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	Two years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	<p>100% by direct recruitment</p> <p>Note</p> <p>“Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from Officers of Central Government:</p> <p>(a) Holding analogous posts on regular basis in the parent cadre/department; and</p> <p>(b) Possessing the qualifications and experience prescribed for direct recruits under col. 7</p>
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Assistant Engineer</b>
<b>2</b>	No. of post(s)	Four (One for Electrical Engineering and three for Civil Engineering) (Subject to variation)
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of Pay	PB2 9300-34800 with GP of 4600/-
<b>5</b>	Whether Selection post or non-selection post	Selection
<b>6</b>	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and Other categories as applicable under Govt. of India would be applicable.
<b>7</b>	Educational and other qualifications required for direct recruits	<b>Essential Qualification:</b> (i) Graduate in Civil/Electrical Engineering from a recognized University. (ii) 2 years experience in design and engineering in concerned branch. <b>OR</b> 3 years Diploma in Civil/Electrical Engineering from a recognized Institute and 5 years experience in concerned branch
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A
<b>9</b>	Period of probation, if any	Two years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By direct recruitment.
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Statistical Officer</b>
<b>2</b>	No. of post(s)	One (Subject to variation)
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of Pay	PB-02 9300-34800 with GP 4200/-
<b>5</b>	Whether selection post or non-selection post	N.A.
<b>6</b>	Age limit for direct recruits	35 years. No age bar in the case of employees of the KVS. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules
<b>7</b>	Educational and other qualifications required for direct recruits	Essential Qualification: (i) Honours Degree of 3 years course OR Master's Degree of recognized University in one of the following Subjects: 1. Statistics; 2. Mathematics; 3. Economics with a paper on statistics; 4. Commerce with statistics as a Paper. (ii) 03 years experience in processing various statistical data.
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	Two years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By direct recruitment.
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Assistant Editor</b>
<b>2</b>	No. of post(s)	One (Subject to variation)
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of Pay	PB-2 9300-34800 with GP 4600/-
<b>5</b>	Whether selection post or non-selection post	Non-Selection
<b>6</b>	Age limit for direct recruits	35 years. Age relaxation for SC/ST and other categories as applicable under GOI Rules would be applicable. No upper age limit for KVS employees.
<b>7</b>	Educational and other qualifications required for direct recruits	<b>Essential :</b> i) Degree of a recognised University or equivalent ii). 3 years experience of journalistic publicity or public relations work in a Govt. Deptt. Or in a Newspaper/News agency or a commercial concern of repute. <b>Desirable :</b> Diploma in Journalism from a Recognised University/ Institution
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	NOT APPLICABLE
<b>9</b>	Period of probation, if any	Two Years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By direct recruitment
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Proof Reader</b>
<b>2</b>	No. of post(s)	One (Subject to variation)
<b>3</b>	Classification	Group 'C'
<b>4</b>	Scale of Pay	PB1 5200-20200 with GP of 2400/-
<b>5</b>	Whether selection post or non-selection post	N.A.
<b>6</b>	Age limit for direct recruits	35 years. No age bar in the case of employees of the KVS. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules
<b>7</b>	Educational and other qualifications required for direct recruits	Essential Qualification: (i) Degree of a recognized University with Hindi and English as subjects; (ii) 03 years experience in printing and proof reading. Desirable: Well acquainted with the markings as approved by the printing process.
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	Two Years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By direct recruitment
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.



<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Electrician</b>
<b>2</b>	No. of post(s)	One(Subject to variation)
<b>3</b>	Classification	Group 'C'
<b>4</b>	Scale of Pay	PB1 5200-20200 with GP of 1900/-
<b>5</b>	Whether selection post or non-selection post	Non -Selection
<b>6</b>	Age limit for direct recruits	35 years. No age bar in the case of employees of the KVS. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules
<b>7</b>	Educational and other qualifications required for direct recruits	Essential Qualification: (i) ITI Certificate or equivalent in the trade of Electrician or Wireman and Wireman's Licence from a Recognized Institute. (ii) At least 02 years experience in electrical installation and wiring.
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	Two years.
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By direct recruitment
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Sub-staff</b>
<b>2</b>	No. of post(s)	10211 (Subject to variation)
<b>3</b>	Classification	<b>Group 'C'</b>
<b>4</b>	Scale of Pay	PB I 5200-20200 with GP of 1800
<b>5</b>	Whether selection post or non-selection post	N.A.
<b>6</b>	Age limit for direct recruits	18 to 25 years, Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
<b>7</b>	Educational and other qualifications required for direct recruits	Matriculation (Class X) or equivalent pass
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	2 years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% Direct recruitment
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of the Post	<b>Hostel Nurse</b>
<b>2</b>	No. of post(s)	06 (Subject to variation)
<b>3</b>	Classification	Group 'C'
<b>4</b>	Scale of Pay	PB 5200-20200 with GP of 2400
<b>5</b>	Whether selection post or non-selection post	Non-Selection
<b>6</b>	Age limit for direct recruits	27 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under Govt. of India rules would be applicable.
<b>7</b>	Educational and other qualifications required for direct recruits	(i) Matriculation (ii) 'A' Grade certificate from a recognized institution. (iii) Ability to speak Hindi fluently.
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.
<b>9</b>	Period of probation, if any	Two years
<b>10</b>	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% direct recruitment
<b>11</b>	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.
<b>12</b>	If a DPC exists, what is the composition	N.A.

Sl. No.	Details	Recruitment Rule																														
1	Name of the Post	Staff Car Driver																														
2	No. of post(s)	19 (Subject to variation)																														
3	Classification	Gr. 'C'																														
4	Scale of Pay	<table border="1"> <thead> <tr> <th>S. No</th> <th>Grade</th> <th>Pay Scale</th> <th>%</th> <th>No. of Post</th> </tr> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Ordinary Grade</td> <td>₹ 5200-20200 GP ₹ 1900</td> <td>30</td> <td>06</td> </tr> <tr> <td>2.</td> <td>Grade-II</td> <td>5200-20200 with GP ₹ 2400/-</td> <td>30</td> <td>06</td> </tr> <tr> <td>3.</td> <td>Grade-I</td> <td>9300-34800 with GP ₹ 2800</td> <td>35</td> <td>07</td> </tr> <tr> <td>4.</td> <td>Special Grade</td> <td>₹ 9300-34800 with GP ₹ 4200</td> <td>05</td> <td>01</td> </tr> </tbody> </table>	S. No	Grade	Pay Scale	%	No. of Post	1	2	3	4	5	1.	Ordinary Grade	₹ 5200-20200 GP ₹ 1900	30	06	2.	Grade-II	5200-20200 with GP ₹ 2400/-	30	06	3.	Grade-I	9300-34800 with GP ₹ 2800	35	07	4.	Special Grade	₹ 9300-34800 with GP ₹ 4200	05	01
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4.	Special Grade	₹ 9300-34800 with GP ₹ 4200	05	01																												
5	Whether selection post or non-selection post	Non-Selection																														
6	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable																														
7	Educational and other qualifications required for direct recruits	<b>Essential</b> i. Passed 10th Standard ii. Must possess a qualifying license for driving cars and/ or vehicles with at least three years' driving experience. Knowledge of the working of automobile minor repairs																														
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotes/Deptt. Examinee	N.A.																														
9	Period of probation, if any	2 years																														
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment																														
11	In case of recruitment by promotion/ by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	N.A.																														
12	If a DPC exists, what is the composition	N.A.																														

<b>Sl. No.</b>	<b>Details</b>	<b>Recruitment Rule</b>
<b>1</b>	Name of post	<b>Computer Programmer</b>
<b>2</b>	No. of posts	05
<b>3</b>	Classification	Group 'B'
<b>4</b>	Scale of pay	PB-2 Rs. 9300-34800 with Grade Pay of Rs. 5400/-
<b>5</b>	Whether selection post or non-selection post	Selection
<b>6</b>	Age limit for direct recruits	NOT APPLICABLE
<b>7</b>	Educational & other qualifications required for direct recruits	NOT APPLICABLE
<b>8</b>	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	NOT APPLICABLE
<b>9</b>	Period of probation, if any.	NOT APPLICABLE
<b>10</b>	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	PGT (Computer Science) on deputation failing which on contract basis.
<b>11</b>	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	From amongst PGT(Computer Science) of Kendriya Vidyalayas having the following Educational qualifications:- Atleast 55% marks in any of the following:- (i)Masters Degree in Computer Application/Computer Science/Information Technology from a recognized University OR M. Tech (with specialization in Computer Application/Computer Science/Information Technology) from a recognized University. OR B.E./B.Tech in Computer Application/Computer Science/Information Technology from a recognised University. (ii)05 years experience in teaching or training in prescribed subject including experience of actual programming from offices of Central/State Govt/Autonomous bodies.
<b>12</b>	If a DPC exists what is the composition	N.A



KENDRIYA VIDYALAYA SANGATHAN  
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New Delhi - 110016  
Tel: 26569515, 26858570 Fax No. 26514179  
Website: www.kvsangathan.nic.in

F. 11019/1/2011/KVSHQ/RPS

Dated: 13.07.2012

### OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for the Teaching posts in the KVS.

The Board of Governors of Kendriya Vidyalaya Sangathan in its 92<sup>nd</sup> meeting held on 18.5.2012 has approved the revised Recruitment Rules for the following teaching posts in Kendriya Vidyalaya Sangathan which will be effective from 1.6.2012:

1. Post Graduate Teacher
2. Trained Graduate Teacher
3. Primary Teacher
4. Head Master
5. Primary Teacher ( Music)
6. Trained Graduate Teacher ( P & HE)
7. Librarian
8. Trained Graduate Teacher ( Art Education)
9. Trained Graduate Teacher ( WE)

The Recruitment rules for the aforesaid teaching posts are circulated herewith for general information.

  
( AVINASH DIKSHIT )  
COMMISSIONER

ENCL: As above.

Distribution:

1. The Dy. Commissioner, KVS, All Regional offices.
2. All officers and sections in KVS(HQ)
3. The Director, KVS, All ZIETs.
4. All recognized Associations.
5. EDP cell to uplaod on the website.

**Recruitment Rules for the post of Post Graduate Teacher**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Post Graduate Teacher
2.	No. of posts	8073 as on 01-01-2012
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential 1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject; Or Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:  a) PGT (English)- English b)PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)–Physics / Electronics/Applied Physics/ Nuclear Physics. e) PGT (Chemistry) Chemistry/ Bio. Chem. f)PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. g) PGT (History) – History h) PGT Geography-Geography i) PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible. j)PGT (Economics) – Economics/ Applied Economics/ Business Economics.  2. B.Ed. or equivalent degree from recognized university 3. Proficiency in teaching in Hindi and English media.  <b><u>Desirable :</u></b> Knowledge of computer applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age – No Educational Qualifications –Yes, However, the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have

		rendered at least 05 years of service in KVS as TGT.														
9.	Period of probation, if any.	02 years														
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100 % direct recruitment for those subjects which do not have feeder cadre and 50% by Direct Recruitment that includes campus selection from Central Universities located in NE Region and remaining 50% promotion through limited departmental examination.														
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	<p>By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.</p> <table border="1"> <thead> <tr> <th>Feeder post</th> <th>Promotional post</th> </tr> </thead> <tbody> <tr> <td>TGT (Sanskrit) who has post graduation in that subject</td> <td>PGT (Hindi) (Provided the candidate has Post graduation in Hindi)</td> </tr> <tr> <td>TGT (Hindi)</td> <td>PGT (Hindi)</td> </tr> <tr> <td>TGT (English)</td> <td>PGT (English)</td> </tr> <tr> <td>TGT (Maths)</td> <td>PGT (Math/ Phy./Chem.)</td> </tr> <tr> <td>TGT (Science)</td> <td>PGT (Biology/ Chemistry)</td> </tr> <tr> <td>TGT (S.St.)</td> <td>PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)</td> </tr> </tbody> </table> <p>In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT – who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> <p>By Limited Departmental Examination to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 &amp; 11 and minimum regular service of 03 years as TGT.</p>	Feeder post	Promotional post	TGT (Sanskrit) who has post graduation in that subject	PGT (Hindi) (Provided the candidate has Post graduation in Hindi)	TGT (Hindi)	PGT (Hindi)	TGT (English)	PGT (English)	TGT (Maths)	PGT (Math/ Phy./Chem.)	TGT (Science)	PGT (Biology/ Chemistry)	TGT (S.St.)	PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)
Feeder post	Promotional post															
TGT (Sanskrit) who has post graduation in that subject	PGT (Hindi) (Provided the candidate has Post graduation in Hindi)															
TGT (Hindi)	PGT (Hindi)															
TGT (English)	PGT (English)															
TGT (Maths)	PGT (Math/ Phy./Chem.)															
TGT (Science)	PGT (Biology/ Chemistry)															
TGT (S.St.)	PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)															
12.	If a DPC exists what is the composition	N.A.														



**Recruitment Rules for the post of Post Graduate Teacher (Computer Science)**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Post Graduate Teacher (Computer Science)
2.	No. of posts	930 as on 01-01-2012
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	N. A.
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential : At-least 50 % marks in aggregate in any of the following; 1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India. <b>OR</b> B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University. <b>OR</b> M.Sc (Computer Science)/ MCA or Equivalent from a recognized University. <b>OR</b> B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University. <b>OR</b> Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University. <b>OR</b> 'B' Level from DOEACC and Post Graduate degree in any subject. <b>OR</b> 'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.  2. Proficiency in teaching in Hindi and English.  <b>Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree</b>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

**Recruitment Rules for the post of Post Graduate Teacher (Bio-Technology)**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Post Graduate Teacher (Bio-Technology)
2.	No. of posts	32 as on 01-01-2012) which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2 :Rs. 9300-34800 with Grade Pay of Rs. 4800/- ( Entry scale) PB-3 :Rs. 15600-39100 with Grade Pay of Rs. 5400/- ( senior scale) PB-3: Rs. 15600-39100 with Grade Pay of Rs. 6600/- ( selection scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential : At-least 50% marks in aggregate in any of the following; Master Degree in Bio Technology/Genetics/Micro Biology/Life Science/Bio Science/Bio Chemistry. 2. Proficiency in teaching in Hindi and English  <b>Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree.</b>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	N.A.
12.	If a DPC exists, what is the composition	N.A.

**Recruitment Rules for the post of Trained Graduate Teacher**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Trained Graduate Teacher
2.	No. of posts	11640 (as on 01-01-2012) which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4600/- (Entry Scale) Rs.9300-34800 with Grade Pay of Rs. 4800 - (Senior Scale) Rs.9300-34800 with Grade Pay of Rs.5400/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential 1) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ;  OR  Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under : a) For TGT ('Sanskrit): Sanskrit as a subject in all the three years. b) For TGT (Hindi): Hindi as a subject in all the three years.  c) For TGT (English) : English as a subject in all the three years.  d) For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography. e) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.  f) For TGT (Science)- Botany, Zoology and Chemistry. 2) Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.  3) Proficiency in teaching Hindi and English medium(for <b>Desirable :</b>  Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/ Deptt. Examinee	Age- No Educational Qualifications - Yes, However, the condition of having 50% marks and above in Graduation or equivalent shall not apply in case of teachers who have rendered at least 05 years of service in KVS as PRT.
9.	Period of probation, if any.	Two years

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	50% by Direct Recruitment that includes campus selection from RIEs and remaining 50% promotion through limited departmental examination.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	50% By Promotion through Limited Dept. Exam: From amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subject/combination of subjects as prescribed for direct recruits,  <b>BY Departmental Examination) Open to PRTs with atleast 05 years regular service in KVS.</b>
12.	If a DPC exists what is the composition	N.A.

**Recruitment Rules for the post of Head Master**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Head Master
2.	No. of posts	665 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A
7.	Educational & other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	N.A
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	50% by promotion. 50% by limited departmental examination followed by interview.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	<b>By Promotion:</b> From amongst Primary Teachers serving in the Kendriya Vidyalayas who have rendered at least five years' regular service as such.  <b>By Limited Deptt. Exam:</b> Open to Primary Teachers of KVS who have rendered at least five years of regular service in KVS.
12.	If a DPC exists what is the composition	JC (Admn.)/ Chairman JC(Pers.) D.C. (Admn) Member Sr. Principal/ Member Asstt. Commissioner -

**Recruitment Rules for the post of Primary Teacher**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Primary Teacher
2.	No. of posts	13920 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4200 (Entry Scale) Grade Pay : 4600 (Senior Scale) Grade Pay : 4800 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	<b>Essential</b>  a) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. c) Competence to teach through Hindi & English media.  <b>Desirable:</b> Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment including campus interview from RIEs.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

**Recruitment Rules for the post of Primary Teacher (Music )**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	PRT (Music)
2.	No. of posts	1127 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4200 (Entry Scale) Grade Pay : 4600 (Senior Scale) Grade Pay : 4800 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	<b>Essential</b> 1) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music or equivalent from a recognized University.  2. Competence to teach through English/Hindi media.  <b>Desirable :</b> Knowledge of computer application
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

**Recruitment Rules for the post of Trained Graduate Teacher(P&HE)**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	TGT (P&HE)
2.	No. of posts	1024 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Bachelors Degree in Physical Education or equivalent
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.
12.	If a DPC exists what is the composition	N.A.



**Recruitment Rules for the post of Librarian**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	Librarian
2.	No. of posts	1106 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential i) Bachelors Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized Institution. ii) Working knowledge of Hindi & English. Desirable – Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

**Recruitment Rules for the post of Trained Graduate Teacher (Art Education)**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	TGT (AE)
2.	No. of posts	1004 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	1. Five Years' recognized Diploma in drawing and Painting/Sculpture/ Graphic Art. OR Equivalent recognized Degree  2. Working knowledge of Hindi & English  Desirable: Working knowledge of Computer Application
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

**Recruitment Rules for the post of Trained Graduate Teacher(WE)**

<b>Sl. No</b>	<b>Details</b>	<b>Recruitment Rules</b>
1.	Name of post	TGT (Work Experience)
2.	No. of posts	1019 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	1.Electrical Gadgets and Electronics: (i) Three years Diploma after Higher Secondary in Electrical. Electronics Engineering from an institution recognized by State Govt./Govt. of India (The minimum qualification for admission to the Diploma Course should be at least Higher Secondary). OR Degree in Electrical or Electronics Engineering from a recognized University. <p align="center">OR</p> Graduate in Electrical or Electronics Engineering from a recognized University. i) Working knowledge of Hindi and English.  <b>Desirable :</b> (i) One year practical experience in a recognized workshop institution/factory. (ii) Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

KENDRIYA VIDYALAYA SANGATHAN  
(RPS SECTION)

Subject: **Recruitment Rules for the post of Primary Teacher in KVS.**



The Recruitment Rules of Primary Teacher amended from 14.08.2018 are available in KVS website in Archive under "Employment Notice"... Result/Misc./Answer Keys" which is not easily accessible.

Deputy Commissioner (EDP) is requested to shift Recruitment Rules of Primary Teacher effected from 14.08.2018 from Archive to page Recruitment Rules under Administration on KVS website. The copy of notice dated 14.08.2018 is enclosed.

This issues with the approval of competent authority.

  
( ADITYA SHARMA )  
Section Officer

Deputy Commissioner (EDP)

  
1/2  
ASO (EDP)  
Mr. Kumar  


# Kendriya Vidyalaya Sangathan(Hqrs.)

18, Institutional Area, Shaheed Jeet Singh Marg,  
New Delhi – 110016

## NOTICE

Dated: 14/08/2018

**Subject: Amendment in essential qualification for Recruitment of Primary Teachers in KVS**

In reference to NCTE notification dated 28.06.2018 regarding minimum qualification of Primary teacher, the following amendment has been made in the essential qualification for the post of Primary Teacher:

### Essential:

1. Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education)

OR

Graduation with atleast 50% marks and Bachelor of Education (B.Ed.)\*

\* who has acquired the qualification of Bachelor of Education from any NCTE recognized institution shall be considered for appointment as a teacher in class I-V provided the person so appointed as a teacher shall mandatorily undergo a six month Bridge Course in Elementary Education recognized by the NCTE within two years of such appointment as Primary Teacher.

2. Qualified in the Central Teacher Eligibility Test conducted by the Govt. of India.

3. Proficiency to teach through Hindi & English media.

### Desirable:

Knowledge of working on Computer.

Sd/-  
Joint Commissioner (Admn)