Advt. No 3/2021
HARYANA STAFF SELECTION COMMISSION
BAYS NO. 67-70, SECTOR-2, PANCHKULA – 134151
Website www.hssc.gov.in

Item(s)	**Timeline**
Date of publication	15.06.2021
Opening date for submission of online applications	19.06.2021
Closing date for submission of online application	02.07.2021 (by 11:59PM)
Closing date for deposit of fee	06.07.2021

Table of Contents

Sl. No.	**Item**	**Page No.**
1.1	Invitation of Applications	1
1.2	Procedure/Instructions/Guidelines for Online Filling of Application Form	2
1.3	Special Instructions for filling application form	3
2.1	Details of Posts and Qualifications	4
2.2	Details of Fees	5
2.3	Criteria for Selection, Examination & Syllabus	5
2.3 (a)	Examination Schedule	8
2.4	Regulatory Framework	8
2.5	Definitions of word Dependent of Ex-servicemen	10
3.1	Documents to be uploaded with Application Form **(MANDATORY)**	10
3.2	Scrutiny of Documents	11
3.3	Action against candidates found guilty of misconduct	11
4	Likely causes of rejection of application	1
5	The Punjab Police rules as applicable amended from time to time till the date of issue of this Advertisement	Annexure-X

1.1 Invitation of Applications

Online applications are invited for direct recruitment for **400** posts of Sub inspector (Male) and **65** posts of Sub Inspector (Female) of Group C of Police department mentioned under paragraph 2.1 through the URL address i.e **http://adv32021.hryssc.in/StaticPages/HomePage.aspx** from 19.06.2021 to 02.07.2021 till 11.59 P.M. Thereafter website link will be disabled.

1.2 Procedure/Instructions/Guidelines for Online Filling of Application Form

Following are all the general and special instructions for the applicant with respect to the online filling of the application form

a. Apply online well in advance without waiting for last date of submission of online application form.

b. Please read the instructions and procedures carefully before you start filling the Online Application Form and check all the particulars filled up in application form after getting the printout to ensure the correctness of information and upload all documents before finally submitting the application

c. The candidate should fill all details while filling the Online Application Form. After applying online, Registration No. and Password will be generated. Take print out of the registration no. and password screen for future reference of your application status and for Reprinting of your online filled application form and e-Challan form.

d. After successful submission of application, candidates can again take final print out of application form and e-Challan.

e. The hard copy of application form along with all uploaded documents must be brought at the time when called upon to do so by Haryana Staff Selection Commission.No documents which has not been uploaded,shall be entertained.

f. No request for change of any particular on the application form shall be entertained by the Haryana Staff Selection Commission.

g. No offline application form or copy of downloaded application form will be accepted by the Haryana Staff Selection Commission.

h. The Selection shall be made in accordance with the Punjab Police rules as applicable to Haryana (latest rule 12.16 of Punjab Police Rules amended up to 2019(Non Gazetted and other ranks)Service rule 2017 amended upto date.

i. Candidates who do not fulfill the qualifications/eligibility conditions on cutoff date,their application shall not be accepted by the online application system. All the Certificates relating to educational qualification/eligibility conditions and Socio-Economic Criteria etc. will be determined with regard to last date fixed to apply online applications also called as closing date i.e. 02.07.2021 as given in the advertisement.

j. The Commission does not scrutinize the documents and same are checked only at the time of Scrutiny.

Important Note:

1. Candidates are advised to fill their application form carefully such as Name, Father's/Mother's name, Date of Birth and Category, Qualification, marks, obtained passing year, photo, Signature, details & fee, etc. No request for change of any particular on the online application form shall be entertained by the Haryana Staff Selection Commission after submission of application form.

2. After final submission of application form, no change will be allowed. Candidate will be responsible for any mistake in the data of application form and fees paid by him/her.
3. In case candidate feels that he/she has filled up the form erroneously, he/she should fill up a fresh online application form alongwith fresh requisite fee before closing date.

1.3 Special Instructions for filling application form

1. The online application can be filled up using **URL address i.e http://adv3/2021.hryssc.in/StaticPages/HomePage.aspx.**

2. The decision of the Commission in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.

3. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date of application.

4. If on verification at any stage starting from submitting application form till appointment, it is found that any candidate does not fulfill any of the eligibility condition or it is found that the information furnished is false or incorrect, his/her candidature will be cancelled and he/she will also be liable to be criminally prosecuted. This is irrespective of whether the candidate was benefitted by furnishing the false or incorrect information in his/her application.

5. A candidate whether he belongs to General or reserved category viz. SC, BCA, BCB, EWS, ESM/DESM or DFF can submit only one online application form for a particular category of post advertised. Submission of more than one application form will automatically lead to rejection of candidature. Candidate shall be considered only against the category against which he had applied.

6. Haryana Staff Selection Commission reserves the right to call upon any candidate personally along with printed copy of the application form with uploaded documents original certificates and photocopy of self-attested certificates along with Photo, Identity Proof i.e. Identity Card/Driving License/Passport/Voter Card/Pan Card/Aadhaar Card etc.

2.1 Details of Posts & Qualifications

POLICE DEPARTMENT, HARYANA

Cat. No. 1 400 Posts of Sub-Inspector (Male) (Re-advertised).

(Gen=144, SC=72, BCA=56, BCB=32, EWS=40, ESM-GEN=28, ESM-SC=8, ESM-BCA=8, ESM-BCB=12)

Educational Qualifications for Category No. 1 above:-

i) Graduation from a recognized university or its equivalent.

ii)) Matric with Hindi or Sanskrit as one of the subject or higher;

iii)

	Height	**Chest**
Male	170 Centimetre General Category	83 Centimetre un-expanded minimum with expansion of 04 Centimetre (minimum) onwards.
	168 Centimetre for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.	81 Centimetre un-expanded minimum with expansion of 04 Centimetre (minimum) onwards for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.

Note:- Physical Measurement Test shall be of qualifying nature only.

Age:- 21-27 years (On the first day of the month in which the applications are invited for recruitment of Sub-Inspector i.e on 01.06.2021).

Note (i) :- For Ex-servicemen- the break in service between the date of discharge and between the 1st day of the month (i.e 01.06.2021) in which enrolment process is started, shall not exceed four years as per rule 12.24 (1) I of Punjab Police Rules-1934.

Note (ii):- For the candidates belonging to the Scheduled Castes, Backward Class Categories relaxation in upper age limit of 5 year shall be given as per Govt. Instruction issued from time to time.

Note (iii):- Candidates belonging to the Economically Weaker Section, relaxation of upper age limit of 5 Years shall be given.

Note (iv):- As per section 5A of the Haryana Police (Non Gazatted and Other Ranks) Service Rules, 2017 amended upto 2018, The upper age limit for recruitment in the rank of Sub-Inspector to all departmental candidates in Haryana Police with a minimum 03 years of continuous service shall be 30 years for General Category candidates and 35 years for Backward Class candidates and Scheduled Castes candidates.

Pay Scale: Rs.35400- 112400- Level-6, Cell-I.

Cat. No. 2 65 Posts of Sub-Inspector (Female).

(Gen=24, SC=12, BCA=09, BCB=05, EWS=06, ESM-GEN=05, ESM-SC=01, ESM-BCA=01, ESM-BCB=02)

Educational Qualifications for Category No. 2 above:-

i) Graduation from a recognized university or its equivalent.

ii)) Matric with Hindi or Sanskrit as one of the subject or higher;

iii)

	Height
Female	158 Centimetre General Category
	156 Centimetre for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.

Note:- Physical Measurement Test shall be of qualifying nature only.

Age:- 21-27 years (On the first day of the month in which the applications are invited for recruitment of Sub-Inspector (Female) i.e on 01.06.2021).

Note (i) :- **For Ex-servicemen-** the break in service between the date of discharge and between the 1st day of the month (i.e 01.06.2021) in which enrolment process is started, shall not exceed four years as per rule 12.24 (1) I of Punjab Police Rules-1934.

Note (ii):- For the candidates belonging to the Scheduled Castes, Backward Class Categories relaxation in upper age limit of 5 year shall be given as per Govt. Instruction issued from time to time.

Note (iii):- Candidates belonging to the Economically Weaker Section, relaxation of upper age limit of 5 Years shall be given.

Note (iv):- As per section 5A of the Haryana Police (Non Gazatted and Other Ranks) Service Rules, 2017 as amended from time to time, The upper age limit for recruitment in the rank of Sub-Inspector (Female) to all departmental candidates in Haryana Police with a minimum 03 years of continuous service shall be 30 years for General Category candidates and 35 years for Backward Class candidates and Scheduled Caste candidates.

Pay Scale: Rs.35400- 112400- Level-6, Cell-I.

Fee Details :

Sr. No.	**Category of post**	**General**		**SC/BC/EWS Candidates of Haryana State**	
		Male	**Female**	**Male**	**Female**
1.	Cat. No. 1 & 2	`. 150/-	`. 75/-	`. 35/-	`.18/-
2.	Ex-Serviceman of Haryana	No Charges			

1. The dependent of ESM and DFF are required to pay the fee as for General, SC or BCA & BCB Candidates as the case may be.
2. Fee once deposited against an application form is neither transferable nor refundable/adjustable.
3. The fee should be deposited through Net banking or e-Challan in any branch of State Bank of India, Punjab National Bank and IDBI Bank available on payment site.
4. Candidates are advised to choose their mode of payment i.e. Net banking or e-Challan while applying online.

Note 1. The posts indicated below were advertised earlier by the Haryana Staff Selection Commission, Panchkula : -

Sr. No.	**Name of the Post**	**New Cat No.**	**Old Advt. No.**	**Old Cat. No.**
1	Sub Inspector (Male)	1	6/2019	3

Against these posts no recruitment process could be initiated and the same were cancelled by the Haryana Staff Selection Commission, Panchkula vide Withdrawal Notice dated 15.06.2021. The candidates who had earlier applied against the above categories will also be eligible against the re-advertised posts. The Government has decided to give one time relaxation in fee and age to the candidate who had applied against the Advertisement No.06/2019 issued by Haryana staff selection commission . **However, such candidates will have to apply afresh along with proof of depositing the application fees.** They are required to upload the E-challan along with the fresh application form and will produce the original E-challan at the time of test/verification .

2.3 Criteria for Selection, Examination & Syllabus.

Knowledge Test (80% weightage):-

The detailed procedure of Knowledge Test shall be as follows:

(a) All candidates shall have to undergo a Knowledge Test of eighty (80) marks comprising of objective type, multiple choice questions.

(b) The Knowledge Test shall be of the objective type having hundred (100) multiple choice questions of 0.80 marks each and test shall be of ninety (90) minutes duration. The medium of examination shall be bilingual i.e. both in English as well as in Hindi.

(c) The test paper shall include questions on General studies, General Science, Current affairs, General Reasoning, Mental Aptitude, Numerical ability, Agriculture, Animal husbandry, other relevant fields/trades etc.

There shall be at least (10) questions relating to basic knowledge of computer. The standard of questions shall be as expected of an educated person having passed graduate from a recognized University for the post of Sub-Inspector.

Physical Screening Test (PST):-

(a) Candidates, equaling seven (07) times the number of vacancies in each category on basis of marks shall be declared to have qualified the Knowledge Test (KT).

(b) The candidates who have qualified in Knowledge Test shall be put to a Physical Screening Test, which would be only qualifying in nature, to judge their physical fitness and endurance. The standards prescribed for this test shall be as under:-

Candidates	Test distance	Qualifying Time
1. Male	2.5 Kilometer	12 minutes
2. Female	1.0Kilometer	6 minutes
3. Ex.-serviceman	1.0Kilometer	5 minutes

(c) The responsibility of having the requisite medical fitness to undergo this test shall rest upon the candidate and Commission shall not be responsible for any mishap.

(d) The candidates who fail to meet the standards prescribed for Physical Screening Test shall stand eliminated from further selection process.

(e) Only the candidates who qualify the standards prescribed for Physical Screening Test shall be allowed to take part in the further process of selection.

Note:- The candidates belonging to dependants of Ex-Servicemen and dependants of Freedom Fighters category are required to compete in Physical Screening Test with standards similar to the candidates belonging to their respective categories i.e. “General, SC, BC-A, BC-B". Process of holding Physical Screening Test and instructions shall be notified separately before the PST.

Physical Measurement Test(PMT):-

(a) The candidates who have qualified the Physical Screening Test shall have to undergo Physical Measurement Test as per standards prescribed in Appendix-B of Haryana Police (Non-Gazetted & other ranks) Service Rules, 2017, amended from time to time.

(b) The candidates who fail to meet the standards prescribed for Physical Measurement Test shall stand eliminated from further selection process.

(c) Only the candidates who qualify the standards prescribed for Physical Measurement Test shall take part in the further process of Selection.

Additional qualification:(10% weightage):- (10 Marks)

(a) All candidates who have qualified the Physical Measurement Test shall be called for scrutiny of documents. All other candidates shall stand eliminated from further process of selection.

(b) **i) For Sub-Inspector:-** Education (maximum 07 marks): 04 Marks for the candidate with higher education i.e. a Graduation degree in Law, Computer Engineering/Science, Forensic Medicine, Forensic Science, Police Science and Criminology (which-take 04 or more years after 10+2 to get a specialized degree) issued from a recognized university and additional three (03) marks for a Post Graduate degree in any of the aforementioned streams issued from a recognized university. No equivalent degrees shall be considered.

Candidates with a Post Graduate degree in any stream other than the ones mentioned above shall get no extra marks. However, the candidates having a degree over and above their Post Graduation e.g. M. Phil or Ph. D in streams other than the ones mentioned above will get additional three (03) marks.

(C) NCC Certificate (maximum 03 marks): Candidate having NCC certificate of A, B or C level shall get 01, 02 and 03 marks respectively (for both constables and Sub-Inspector).

Note Candidate should produce certificate upto cut of date and same should be uploadedwith application form. Only uploaded certificate shall be considered at the time of Scrutiny.

Miscellaneous (10% weightage):- (10Marks)

(a) (i) **Five (05) marks** shall be given if neither the applicant nor any person from among the applicant's father, mother, spouse, brother, and Son is, was or has been a regular employee in any Department/Board/Corporation/Company/StatutoryBody/ Commission/Authority of Government of Haryana or any other State Government or Government of India.

(ii) **Five (05) marks** shall be given, if the applicant is:-

(i) a widow; or

(ii) the first or the second child and his father had died before attaining the age of 42 years: or

(iii) the first or the second child and his father had died before the applicant had attained the age of 15 years,".

(iii) **Five (05) marks** will be given, if the applicant belongs to such a denotified tribe (Vimukt Jatis and Tapriwas Jatis) or Nomadic tribe of Haryana which is neither a Scheduled Caste nor a Backward Class.

(iv) Maximum of **Eight (08) marks** have been kept for experience as an adhoc or contract employee. One-half (=0.5) mark for each year or part thereof exceeding six months of experience, out of a maximum of **16 years,** on the same or a higher post in any Department, Board, Corporation, Company, Statutory Body, Commission, Authority of Government of Haryana. No marks will be awarded for any period less than six months:

Provided that no applicant will be given more than ten marks under any circumstances for (i) to (iv) above.

(b) Claim of reservation benefit and/or relaxation etc., if any, shall be admissible to those candidates only, who submit the requisite valid original certificate for scrutiny alongwith their application in support of their claim failing which, they will be considered under general category provided they are otherwise eligible. Information in this regard will be displayed on official website of the Haryana Staff Selection Commission.

Note Claim under Socio-economic criteria, if any, shall be admissible to candidates of Haryana domocile only, and to those who would fill the details of the requisite certificate i.e. name of issuing authority, date of issue and reference no. etc and also upload the requisite valid original document along with their application in support of the claim failing which no certification benefits shall be considered after last date of filing online application.

2.3 (a) **Examination Schedule :- The Examination OMR Based is likely to be held on 01.08.2021 and time and place of examination will be as per admit card. However HSSC Reserve the right to reschedule/change the above schedule on administrative grounds or otherwise. Applicants are advised to regularly visit the website as no separate individual intimation shall be send.**

2.4 Regulatory Framework

1. Father Deceased Certificate issued by Competent Authority: Refer Annexure AI, AII.
2. Widow Certificate issued by Tehsildar: Refer Annexure BI, BII
3. Vimuktjati and Tapriwasjati Certificate issued by Tehsildar: Refer Saralharyana.gov.in or Antyodaya Saral Centers at distt. Level or Tehsildar office.
4. Experience Certificate issued by the concerned Appointing Authority: Refer Annexure D1.
5. Affidavit attested by Executive Magistrate in prescribed format regard point: Refer Annexure E1 (Undertaking) to be uploaded application form and brought at the time of Scrutiny.

Note:-

1. Performa/Formats for certificates and Self Declaration are available as **Annexures- A-I, A-II, B-I, B-II, D-I, E-I** to this advertisement.

2. Claim under the socio economic criteria, if any, shall be admissible to those candidates only, who would fill the details of the requisite certificate i.e. name of issuing authority, date of issue and reference no. etc. and also upload the requisite valid original certificate/document along with their application in support of their claim failing which, no marks would be allotted to the candidate for that particular claim.

3. Claim of reservation/benefit relaxation etc., if any, shall be admissible to those candidates only, who upload the requisite valid original certificate along with their application in support of their claim and of Haryana domicile.

4. If the quota reserved for Ex-servicemen Category (ESM-GEN, ESM-SC, ESM-BCA, ESM-BCB) remains unfilled due to non-availability of suitable Ex-servicemen or their dependents or non-availability of suitable candidates from Backward Classes there will be 2% reservation for freedom fighter/their children/grand children to that extent (Chief Secretary Instruction No. 22/10/2013-1GSIII, dated 15.07.2014.

5. The benefit of reservation will be given only to those SC/BCA/BCB/EWS and ESM candidates who are domicile of Haryana State.

6. The SC/BCA/BCB/EWS candidates are required to upload SC/BCA/BCB/EWS Certificate duly issued by the competent authority and submit the same when called upon to do so by Haryana Staff Selection Commission.

7. DFF shall be required to upload the Certificate duly issued by the respective competent authority.

8. Qualifications and other term and conditions of eligibility will be determined with regard to the last date fixed for receipt of online applications also termed as closing date.

9. **No Individual information at any stage shall be given and hence all candidates should regularly visit the Website & Public Notices in different Newspapers.**

10. Reservation of posts: Reservation for persons will be as per Haryana Government Instructions contained in letter No. 22/10/2013-1GS-III, dated 15.07.2014 and Govt. Instructions issued from time to time.
11. The reserved category candidates belong to other States will compete against the posts meant for general category and will be considered as general category candidates as there is no reservation available for them.

12. For Disabled ESM/Dependent of Killed/ Disabled in action reservation will be as per Haryana Govt. instructions contained in letter No. 945-GS-II

72/6451, dated the 6th March, 1972. The reservation for ESM will be utilized in the order given below:

i. Disabled ex-servicemen with disability between 20% to 50%.
ii. Up to two dependents of Service personnel killed/disabled beyond 50%
iii. Other ex-servicemen.

Note:- Such benefit is not allowed to the ex-Serviceman and their dependents who is released in the normal course after the completion of their terms and is available to those who are boarded out of service by the defense department on account of their disability (vide Govt. Circular letter No. 8047-4GSII-73/1549, dated 21st January 1974).

13. Disabled ex-servicemen will mean ex-servicemen who, while serving in the Armed Forces of the Union were disabled in operations against the enemy or in disturbed areas.

14. The dependents will include besides wife/widow, dependent sons/daughters. The dependents of ESM who fulfill all conditions of qualifications, age etc. prescribed for posts will be considered on merit for the posts reserved for ESM to the extent of non-availability of suitable ESM candidates.

15. DESM candidates of Haryana claiming benefit must have valid eligibility certificate on last date of submission of online application form, upload the same with application form and will have to produce the valid Eligibility Certificate from the concerned Zila Sainik Board when called upon to do so by Haryana Staff Selection Commission. Mere dependent certificate will not be entertained. ESM candidates should also produce attested photo copy of Identity Card issued by concerned Zila Sainik Board & Discharge Book whenever required.

16. If on verification at any stage, it is found that any candidate does not fulfill any of the eligibility condition or it is found that the information furnished is false or incorrect, his/her candidature will be cancelled and he/she will also be liable to be criminally prosecuted. This is irrespective of whether the candidate was benefitted in his/her application from that particular eligibility condition or not.

17. Candidates having Degrees/Diploma/Certificates from Board/Institution/ University which are not recognized by Haryana Government will not be eligible.

18. In case of any guidance/information/clarification regarding the online filling of the application form and Advertisement the candidate can call at helpline No. 01725143700 on all working days from 9:00 A.M. to 5:00 P.M.

2.5 DEFINITION OF WORD DEPENDENT OF EX-SERVICEMEN

NONE OF THE PERSON BELOW SHALL FALL WITHIN THE DEFINITION OF WORD DEPENDENT OF EX-SERVICEMEN IN TERMS OF HARYANA GOVT. LETTER NO. 12/37/79-GSII, DATED 21-11-1980:

a. A person may be working on an adhoc basis against the post advertised or somewhere else.

b. A person may be unemployed at the time of making the application but he may have other source of income viz. from agriculture, trade, property, Bank Balance etc.

c. A person who is a member of the joint Hindu family and remains dependent upon the Karta till there is partition in the family or he ceases to be a member of the joint Hindu family and is obliged to pass on all his income to the Karta and he draws money for his subsistence from the pool of the joint Hindu family with the consent of the Karta.

d. A candidate who is a member of the joint Hindu family is employed on adhoc basis but he is otherwise dependent on his father.

3.1 Documents to be uploaded with Application Form

1. Scanned Copy of Essential Academic Qualifications i.e. Matriculation Certificate showing Date of Birth and other relevant details.
2. Scanned Copy of SC/BCA/BCB/EWS/ESM/DESM/DFF certificate alongwith Haryana domicile Certificate issued by competent authority.
3. Scanned copy of Certificate claiming weightage/marks under socio-economic criteria and experience alongwith Haryana domicile Certificate issued by competent authority.
4. Scanned Photo duly signed by the Candidate.
5. Scanned signatures of the Candidate.
6. Scanned copy of all documents showing higher qualification, experience etc. on which basis candidate claim marks.
7. **Documents which are uploaded shall be considered at the time of scrutiny.**

3.2 Scrutiny of Documents: - Only those document which are uploaded by the candidates shall be considered. If there is any variation in the document uploaded and produced at the time of scrutiny, candidature shall be liable to be cancelled. If any application is found without uploading requisite supporting documents and other relevant information, the candidate himself/herself shall be responsible for that and his/her candidature would be liable to be cancelled due to lack of proper or correct documents/information.

3.3 Action against candidates found guilty of misconduct

1. Candidates are warned that they should not furnish any particulars that are false, tampered/fabricated or should not suppress any material information while filling up the application form.

2. At the time of written examination/scrutiny, if a candidate is (or has been) found guilty of:
    a. Using unfair means during the examination or
    b. Impersonating or procuring impersonation by any person or
    c. Misbehaving in the examination hall or taking away the answer sheet from the examination hall or
    d. Resorting to any irregular of improper means in connection with his/her candidature for selection or
    e. Obtaining support for his/her candidature by any unfair means.
    f. Not complying with instructions issued from time to time, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable
        i. To be disqualified from the examination/scrutiny for which he/she is a candidate.
        ii. To be debarred either permanently or for a specified period, from any examination or recruitment conducted by HSSC.
        iii. To be terminated from service, if he/she already in Govt. Service.

3. Candidates, who have obtained degrees or diplomas or certificates for various courses from any Board/institution **declared fake by the University Grants Commission or not recognized by Haryana Government** shall not be eligible for being considered for recruitment to the posts advertised and no representation in this regard shall be entertained.

Note: Haryana Staff Selection Commission reserves the rights to supervise the complete recruitment process from online application to selection by way of using Biometric process and CCTV Cameras/ Videography etc.d

4 Likely causes of rejection of application

1. More than one application form for a particular category.
2. Application is incomplete and not online.
3. Full fee, if not deposited in the manner prescribed.
4. No qualification of Hindi/Sanskrit as prescribed in advertisement.
5. Applicant does not possess the requisite academic qualification on cutoff date.
6. Applicant does not indicate visible identification mark in appropriate column of application form.
7. Candidate is underage/overage on the cutoff date/closing date.
8. Variation in data of online application form and in original documents if detected at any stage.
9. Lack of essential qualification as prescribed in advertisement.

USE OF MOBILE PHONE AND OTHER ELECTRONICS DEVICE IN HARYANA STAFF SELECTION COMMISSION EXA MINATION IS STRICTLY PROHIBITED.

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Place: Panchkula
Date: 15.06.2021

Secretary,
Haryana Staff Selection Commission,
Panchkula.